

## **PUKALL LUMBER COMPANY APPLICATION FOR EMPLOYMENT**

Pukall Lumber Company is an equal employment opportunity employer

| PERSONAL INFOR              | MATION                      |                                | Date:  |                |  |
|-----------------------------|-----------------------------|--------------------------------|--|----------------|--|
| ame                         |                             |                                | Social Security Number   | ·              |  |
| Last                        | First                       | Middle                         |  |                |  |
| ddress                      |                             |                                |  |                |  |
|                             | Street                      | C                              | City St.   | ate Zip        |  |
| elephone                    |                             | Cell                           |  |                |  |
| nail                        |                             |                                |  |                |  |
| re you 18 years of age      | or older ? (circle)         | Yes No                         |  |                |  |
| re you a U. S. Citizen o    | or an alien authorized to v | vork in the U.S.? (circle one) | Yes  | No             |  |
| MPLOYMENT DE                | SIRED                       |                                |  |                |  |
| ype of Work Desired_        |                             |                                | Sal  | lary Desired   |  |
| ate You Can Start           |                             | How Were You Refe              | rred To Our Organization?                                      |                |  |
| re You Employed Now         | v? Yes No                   | If So, May We Contact Yo       | our Current Employer   | Yes No         |  |
| ducation                    |                             |                                |  | - 45.1         |  |
| Type Elementary &  Jr. High | Name/Location               | Course of Study                | # Years  | Degree/Diploma |  |
| High School                 |                             | _                              |  |                |  |
| College                     |                             |                                |  |                |  |
| Technical<br>or Other       |                             |                                |  |                |  |
| eneral                      |                             |                                |  |                |  |
| ease list any addition      |                             |                                | the job for which you have a<br>of which indicates the race, o |                |  |
|                             |                             |                                |  |                |  |
|                             |                             |                                |  |                |  |

## **EMPLOYMENT RECORD**

| Company Name and Address   | Kind of Work  | Date Started/Left  | Rate of Pay                                | Reason for Leaving   |  |  |  |  |
|--|---|--|--|----------------------|--|--|--|--|
|  |   |  |  |                      |  |  |  |  |
|  |   | _  |  |                      |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
|  |   | -  |  |                      |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
| Which of these jobs did you like the best?   |   |  |  |                      |  |  |  |  |
| What did you like most about the job?  |   |  |  |                      |  |  |  |  |
| REFERENCES: Give the names of 3 pers   | ons, not related to you, w  | hom you have known at<br>Address & Telep                         | •  | Years Known          |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
| 1.   |   |  |  |                      |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
| 2.   |   |  |  |                      |  |  |  |  |
| 3.   |   |  |  |                      |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
| In case of an emergency contact  |   |  |  |                      |  |  |  |  |
| U. S. Military Service   | Name  | Address  |  | Telephone            |  |  |  |  |
| Branch of Service  | From  | m  | То   |                      |  |  |  |  |
|  |   |  |  |                      |  |  |  |  |
| RankTraining/Experience Received   |   |  |  |                      |  |  |  |  |
| Present Membership in National Guard or Re   | serves ? (circle one)   | Yes No   |  |                      |  |  |  |  |
| Applicant's Statement I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time, or for any reason consistent with applicable state or federal law, this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the chief operating officer of this organization. I understand that this application is not a contract of employment. |   |  |  |                      |  |  |  |  |
| If employed, I agree to abide by all of the work<br>provides for pre-employment testing. Also, if of<br>random drug and/or alcohol testing of its emp<br>read, understand and agree to the above state   | employed, I realize that the Com<br>loyees, and that consent to and   | pany conducts post-accident,                                     | , reasonable suspici                       | on, periodic and/or  |  |  |  |  |
| I hereby certify that the answers given by me references, schools, law enforcement agencie requested about me, and release them from a misrepresentation, false statement, or omission at any time during my employment, without li  | s and firms named therein, exce<br>Il liability for damage in providir<br>ons by me in this Application wil | pt my current employer if so<br>ng this information. It is under | noted, to provide in<br>stood and agreed t | formation<br>hat any |  |  |  |  |
| Your Signature   |   |  | Date                                       |                      |  |  |  |  |